



Construction Manager in Spain (all genders)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate **Construction Manager LanWin2** at our location **Algeciras, Spain** who will contribute to this and that might be you?

Your contribution to TenneT

As **Construction Manager for the project LanWin2** you are responsible for the quality assurance during fabrication of the offshore converter station and contribute to success of the overall project execution. Therefore you are in close contact to the HVDC/platform project team like PL Offshore Platform, PL HVDC, all other SPLs, Technical Specialists, GOG personnel e.g. OR, or GCC and the HSE Manager.

- Besides you are **responsible for the coordination of the site engineers and the local inspectors** in an internationally located construction site. You and the site team are responsible for day-to-day quality assurance and site surveyance within the respective yard.
- Additionally you take care of the **on-site quality assurance** by means that the offshore platform is fabricated meeting TenneT's standards, policies and further applicable (local) regulations
- You **functionally lead a team of site inspectors, coordinate the QC personnel** on a day to day basis and are part of the **site leadership team** to enable continuous improvement
- **Creating transparency** on the fabrication progress, risks and non-conformities by formal reporting and **close communication** with the Project Manager and Lead Yard Management is also part of your role
- You **support the Lead Yard Management** in developing and implementing professional site management processes and tools
- Finally, you **contribute to the standardization of the project management approach** and the **optimization of synergies** between several HVDC systems and offshore platforms

Your profile and background

- You have an **academical degree** or other comparable training combined with many years of experience in a comparable role
- You are a Senior Construction Manager with **many years of professional experience** in managing and leading site/construction teams in an international environment, preferably in construction of complex infrastructure projects, HVDC or oil and gas platforms (incl. German regulations)
- Your **structured and independent working methods** as well as your accurate and clear reporting/documentation skills in combination with assertiveness convince us
- You stand out for being dynamic, enthusiastic, intrinsically motivated without 'nine to five-mentality' and are on top capable to create a **positive team spirit** for the local team members
- You also have a **very good command of English** and, ideally, are proficient in Spanish; knowledge of German would be an advantage
- You bring the ability to work onsite in yards, including confined

Additional information

- As of July 2026
- The weekly working time is 40 hours
- The position is unlimited and belongs to TenneT Spain
- The position requires a regular willingness to travel (40%), depending on the respective requirements
- Job interviews for this position will be in English. Please send us your application document in English as well

The position may gets unpublished earlier, so don't hesitate to apply!

Our offer



Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interviews.

For further questions regarding the recruiting process please contact:

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People | Talent Acquisition
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Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

This will be our challenge

The Build DC unit executes onshore and offshore DC construction projects, including the 2GW and 900MW programs. It manages key supplier partnerships and provides project management, engineering, and support services such as construction, permitting, cable installation, logistics, and commissioning. The unit coordinates regional activities, defines mission goals and KPIs, and ensures quality, standards, and methods for major DC infrastructure projects.

IDE, AI and more about TenneT

As a signatory to the Diversity Charter Germany, we at TenneT are convinced that we can only drive the energy transition forward innovatively with different perspectives and experiences. Therefore, we welcome all applicants - regardless of gender identity, religion, sexual orientation, ethnic background, disability or age. TenneT aims to increase the proportion of women in positions where they are underrepresented. For this reason, we expressly encourage qualified women to apply. We also welcome applications from people without German citizenship.

We welcome applications from people with disabilities. If you indicate your (severe) disability in your application, we will forward your application to our representative for disabled persons so that they can support your application in accordance with paragraph 178 SGB IX.

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/111292>