



## Systems & Markets Policy Advisor

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Policy advisor at our location Arnhem (the Netherlands) who will contribute to this. That might be you?

### Jouw bijdrage aan TenneT

#### Tasks

- The growing complexity of system operation processes due to the energy transition requires sophisticated concepts and developments to efficiently balance the system and facilitate the market. Many of these developments are taking place within the European environment. You will be a bridge between such international developments and TenneT's system operation processes.
- You will follow the international developments, identify their impact and develop process adaptations accordingly for both TenneT processes and international processes.
- You will contribute to the shaping of EU regulation and processes and will safeguard the principles of the Dutch market model
- You will reflect on the TenneT system operation policy and evaluate this with regards to future system needs.
- You will participate in national and international working groups to bring important topics forward and to propose relevant and innovative solutions, where relevant substantiated by data analyses (e.g. of electricity market developments).
- You will align international developments with TenneT's internal development portfolio

### Jouw profiel en achtergrond

#### Profile

- You successfully finished your academic studies in a relevant field and/or have relevant working experience in the power systems field and have an academic thinking level
- You will participate in international projects, therefore a positive attitude towards working in an international team with different nationalities is of importance
- You can both function as a team player, and also can take ownership/ focus on topics that you need to take care of individually
- You are able to switch between styles to follow dynamics of a large (working)group, and also pro-actively try to redirect developments when needed in such a context
- Good verbal and writing skills in English are mandatory
- Experience in working for a transmission system operator in the field of system operation is recommended, especially experience in energy market development and specifically balancing markets are highly welcomed
- Profound knowledge of processes in electricity markets and system operations is highly welcomed

### Extra informatie

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation.

- A permanent contract with a two-month probation period, based on 40 hours per week;
- Salary on scale 8; €4.276 - €8.443 per month (based on 40 hours), including annual bonuses and a 70% pension contribution;
- 43 vacation days per year.
- Hybrid working, including an internet allowance of €32.50 and a home-office allowance.
- Support for your vitality, with contributions towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

#### Apply today and become part of our team!

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible.

The process consists of two interviews, and a security screening is part of the procedure.

Finally, if the vacancy is no longer listed on our website, it means the position has (temporarily) closed. Applications can only be submitted through the website, not by email.

**Acquisitions/applications related to this vacancy are not welcome.**

### Ons aanbod



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Ons recruitment process

In our online-application-form you can apply within only some minutes

- Skills in data analytics are highly welcomed

as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

## Onze uitdaging

System Operations secures the reliability by continuity of transport services, system services and market facilitation 24/7. Our reliability ranks among the highest in the world. This can only be sustained if we are a well-designed process driven unit. Process management, development and continuous improvement of processes and systems is therefore relevant.

For further questions regarding the recruiting process please contact:  
Rutger Prins  
People | Talent Acquisition  
06 - 3493 4142

## AI en meer over TenneT

Omdat we AI gebruiken als onderdeel van ons wervingsproces, willen we op dit punt graag transparantie en duidelijkheid creëren. Onze AI richt zich uitsluitend op functietitels en vaardigheden die de functie vereist en die mensen bezitten. Wij vinden het belangrijk om te vermelden dat sollicitanten geen nadelen of discriminatie ervaren, omdat wij geen gegevens hebben betreffende geslacht, leeftijd, afkomst of religie en de AI zal daar ook geen conclusies over trekken. De AI dient uitsluitend als ondersteunend en adviserend instrument om onze processen nog sneller en efficiënter te maken. Er worden nooit geautomatiseerde besluiten genomen.

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TenneT is een toonaangevende Europese netbeheerder (Transmission System Operator, TSO). Wij zetten ons in voor een veilige en betrouwbare elektriciteitsvoorziening, 24 uur per dag en 365 dagen per jaar. Daarbij stimuleren we de energietransitie met als doel een duurzame, betrouwbare en betaalbare energietoekomst. Als eerste grensoverschrijdende TSO ontwerpen, bouwen, onderhouden en exploiteren we meer dan 25.000 kilometer aan hoogspanningsverbindingen in Nederland en grote delen van Duitsland, en faciliteren we de Europese energiemarkt via de 17 interconnectoren met onze buurlanden. Met een omzet van 9,2 miljard euro en een totale activawaarde van 45 miljard euro zijn we een van de grootste investeerders in nationale en internationale elektriciteitsnetten, zowel onshore als offshore.

Elke dag stellen onze ruim 8.300 medewerkers alles in het werk om tegemoet te komen aan de behoeften van de samenleving door het tonen van eigenaarschap, moed en verbinding. Samen zorgen we ervoor dat meer dan 43 miljoen eindgebruikers op een stabiele elektriciteitsvoorziening kunnen rekenen.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/110932>