



Senior Asset Strategist Physical Security

The energy transition requires smart and decisive professionals. Within the Lifecycle Strategy team, we work every day to future-proof and optimize critical physical security assets, ensuring that the Netherlands can continue to rely on a dependable electricity grid tomorrow. Will you contribute to this mission as an Asset Strategist Physical Security?

Your contribution to TenneT

As a Senior Asset Strategist Physical Security, you are responsible for developing, implementing, and continuously improving asset management strategies within the field of physical security, ensuring that the Netherlands can continue to rely on reliable, affordable, and sustainable energy.

- You act as a trusted advisor to internal and external stakeholders in the field of physical security asset management, ensuring that strategic decisions are based on up-to-date expertise, risk insights, and organizational objectives.
- You develop, assess, and implement frameworks, guidelines, processes, and asset strategies for physical security assets, ensuring that performance is safeguarded throughout the entire asset lifecycle.
- You analyze asset data, performance, and developments within the field and translate insights into improvement initiatives, ensuring that assets are managed more efficiently, reliably, and sustainably for the future.
- You represent the physical security discipline within TenneT and ensure the correct application of specialist knowledge, guaranteeing compliance with uniform standards, regulations, and best practices.
- You coordinate with fellow specialists and facilitate knowledge sharing within the discipline, ensuring that solutions, initiatives, and projects are effectively realized.
- You evaluate and optimize asset management processes, methodologies, and ways of working related to physical security, ensuring improved performance, reduced costs, and sustainable results.

Our Challenge

Asset Management ensures that TenneT has a sustainable and future-proof asset portfolio. Thanks to our technical expertise in asset management, we are able to facilitate the energy transition. Together with approximately 30 colleagues within the Asset Strategy team, you ensure that TenneT's onshore high-voltage grid is maintained optimally and that potential risks are identified in a timely manner and effectively mitigated. Our innovative and data-driven approach promotes security of supply and supports the energy transition.

Your profile and background

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition.

At TenneT, you will have the space to develop your talent and work in an environment where your growth is central.

We offer you:

- A permanent contract with a trial period of 2 months, based on 32 - 40 hours per week.
- A base salary (including 8% holiday allowance) in scale 18 and an allowance of 12% of the total yearly salary. Job grading of the salary is based on education, experience, knowledge and internal equity.
- A solid pension via ABP: we pay 70% of your premium.
- 30 vacation days per year.
- Hybrid working, including travel, internet, and home office allowances.
- Support for your vitality, with a contribution towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

We encourage initiative and give you the space to come up with new ideas. Together, we ensure that the Netherlands remains in motion and is ready for the energy of tomorrow. Ready to make an impact?

Apply today and become part of our team!

Due to the holiday periode, it might take longer then usual before you receive an response.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

At TenneT, we are looking for professionals who contribute to an effective and future-proof project organization. We expect you to have the right experience and skills to make a valuable contribution to our team and mission.

Experience & Requirements

- A completed Master's degree (WO level) in Civil Engineering or Electrical Engineering.
- At least 5 years of experience in asset management and/or physical security.
- Ability to analyze complex issues and translate them into strategic asset management solutions.
- Experience in developing and implementing guidelines, frameworks, processes, and improvement initiatives within a technical or asset-intensive environment.
- Professional proficiency in English, including the ability to prepare high-quality advisory documents.
- Proficiency in Dutch is not required.

Competencies

- **Managing Complexity** – You clearly define complex issues, bring together different perspectives, and help stakeholders develop the right solutions, enabling well-founded decisions to be made.
- **Decision Quality** – You carefully weigh interests, risks, and available information and make or support decisions that contribute to sustainable business results.
- **Persuasive** – You support your recommendations with clear arguments, build stakeholder support, and influence decision-making in a constructive way, helping to achieve strategic objectives.

Screening

An AIVD-B security screening is part of the recruitment process. To qualify, you must:

- Have held a valid Dutch or EU/EEA identity document for at least 8 years
- and
- Have resided continuously within the EU/EEA for at least 8 years.

This will be our challenge

Asset Management ensures TenneT's sustainable and future-proof asset base. Thanks to our expertise of Asset Management in the technological field, we are able to facilitate. Our Innovative and data-driven approach promotes the energy transition and ensures security of supply.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

[Optional Lead/Head: and one assessment center.]

For further questions regarding the recruiting process please contact:

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For questions relating to the position:

Wouter Knaack

Manager Assetmanagement | Asset Strategy

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