



## Sub Project Lead Auxiliary HVDC

Keeping the Netherlands powered – that is our mission. As **Sub Project Lead Auxiliary Systems (HVDC)**, you play a key role in making complex HVDC platforms safe, timely and compliant. Together with your team, you work on integrating critical auxiliary systems that support a reliable and sustainable energy system.

### Your contribution to TenneT

#### How do you keep the Netherlands powered?

As **Sub Project Lead Auxiliary Systems (HVDC)**, you are responsible for coordinating and overseeing the delivery of the auxiliary systems sub project within large offshore HVDC grid connection systems, so that safety, quality, planning and cost objectives are met. You'll be working for 3 to 4 days at the location **Maasvlakte** and one a week at **Arnhem Rijnpoort**.

Within the HVDC & Platform Delivery team, you work in multidisciplinary project teams on complex offshore grid connections, with approximately 15 colleagues..

Additionally, you are responsible for:

- Managing the Auxiliary Systems sub project (including auxiliary power, cooling systems, earthing and EMC) within HVDC stations, in close coordination with project leads and contractors, so that scope, quality, schedule and cost are effectively controlled.
- Planning and coordinating engineering, installation and commissioning activities together with contractors, ensuring smooth interfaces between station and civil scopes.
- Monitoring compliance with contractual agreements, TenneT requirements and regulations, identifying deviations early and adjusting where necessary.
- Leading and technically guiding specialists and partners within your sub project, ensuring expertise is applied effectively and results are delivered.
- Acting as the central point of contact for internal and external stakeholders, enabling clear communication and well prepared decision making.
- Providing input for scheduling, document control and risk management, and actively contributing to a safe working environment on site.

### Your profile and background

At TenneT, we are looking for professionals who contribute to an effective and future proof project organization. We expect you to bring the right experience and skills to deliver real value to our team and our mission. Therefore, we ask that you have:

- A completed Bachelor's or Master's degree in a technical field, such as

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners and stakeholders, you work on innovative solutions that make the energy transition possible. You are given room to develop your expertise and make an impact in large scale offshore projects.

We offer you:

- A one-year contract under the TenneT collective labour agreement (CAO), with the intention to continue based on performance and project needs.
- A full-time position (40 hours per week).
- A salary in scale 9: €4,816 to €9,472 gross per month, depending on your experience, plus 8% holiday allowance and a 6% end-of-year allowance.
- A solid pension scheme via ABP, with TenneT paying 70% of the pension contribution.
- 43 days of leave per year based on full-time employment.

In addition, we support a healthy work-life balance and your professional development through:

- Hybrid working, with your base in **Arnhem (Rijnpoort)** and **3 to 4 days per week at the Maasvlakte site**.
- Support for your vitality, including a contribution towards a sports subscription and health insurance.
- Extensive learning and development opportunities via the **TenneT Academy**, enabling you to keep growing in a technically complex and international project environment.

All employment conditions apply to a full-time position (40 hours), unless stated otherwise.

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands remains in motion and ready for the energy of tomorrow.

#### Apply Now!

Ready to make an impact? Apply today and become part of our team! If you have any questions about the position, please contact Bianca Kreijger, Recruiter People & Talent Acquisition at [Bianca.Kreijger@tennet.eu](mailto:Bianca.Kreijger@tennet.eu) or +31 6 4216 3962.

Together, we build a sustainable energy future!

The position may get unpublished earlier, so don't hesitate to apply!

## Electrical Engineering

- Proven experience in managing and delivering complex infrastructure or energy projects
- In depth technical knowledge of electrical auxiliary systems, preferably within HVDC, utilities or offshore environments
- Professional fluency in English (both spoken and written) and in possession of a valid driving licence.

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### Competencies

To truly make a difference in this role, you recognize yourself in the following competencies:

- **Customer focus:** you align agreements, solutions and priorities with internal and external stakeholders, ensuring outcomes meet technical, operational and contractual expectations.
- **Balancing interests:** you carefully weigh safety, quality, schedule and cost considerations in your decisions, ensuring balanced and workable solutions in a complex project context.
- **Action orientation:** you take timely, targeted action when challenges arise in planning or execution, maintaining momentum and reducing risks.
- **Interpersonal awareness:** you collaborate effectively with specialists, contractors and project leads, anticipating different perspectives and interests to keep cooperation result focused.
- **Influencing:** you substantiate proposals and decisions convincingly, securing commitment and follow through from stakeholders.
- **Vision and direction:** you connect your sub project activities to the objectives of the broader 2 GW program, ensuring your contribution clearly supports overall project success.

*This role falls within the Project Delivery & Execution – Project Management function profile, providing clarity for both you and TenneT on responsibilities, expectations and growth opportunities associated with this position.*

## This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/106707>

## Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

## Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interview and a pre-employment screening.