



## Operating Engineer

At TenneT, we work every day on tomorrow's electricity grid. Our mission? A reliable, affordable and sustainable energy system. As a **Operating engineer**, you play a crucial role in realizing major offshore grid connection projects. Ready to contribute to one of the most important energy infrastructure developments in the Netherlands?

### Your contribution to TenneT

How will you help power the Netherlands? As an **Operating Engineer**, you will manage preventive and corrective maintenance, operational readiness, and improvement projects related to offshore auxiliary systems of the 700MW offshore converter stations. Your work supports the safe and continuous operation of TenneT's growing offshore asset portfolio. In addition, you are responsible for:

- **Setting technical direction for operations and maintenance** – Ensuring auxiliary systems operate safely and reliably across offshore platforms.
- **Managing improvement projects** – Leading or supporting technical projects and warranty processes with key vendors.
- **Operational readiness** – Defining and implementing operational requirements for newly delivered offshore assets.
- **System troubleshooting and fault resolution** – Acting swiftly and effectively in case of incidents to ensure system uptime.
- **Contract and budget management** – Overseeing service contracts, coordinating tenders and negotiations, and ensuring contract performance.

You will join the **Operating Engineers** team within **GON**, led by **Willem Nugteren**, and collaborate with asset managers, project leads, commissioning engineers, and contractors. The team plays a vital role in safeguarding the availability, safety, and maintainability of offshore assets. We value teamwork, proactiveness, and cross-disciplinary cooperation in a dynamic offshore setting.

### Your profile and background

At TenneT, we are looking for professionals who help shape the future of our electricity grid. We expect you to bring the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- **Technical ownership:** You confidently take the lead on fire safety systems, acting as a subject matter expert across projects and operations.
- **Problem-solving mindset:** Calm and solution-oriented in complex offshore situations, including faults and emergencies.
- **Team player:** You collaborate naturally, supporting both technical peers and project stakeholders with practical and strategic advice.
- **A BSc or MSc degree in Engineering**, with at least **5 years of relevant offshore experience**.

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation.

We offer you:

- 8% holiday allowance + 6% year-end bonus.
- A solid ABP pension scheme, with TenneT covering 70% of the contribution.
- 43 days of annual leave (based on full-time employment).
- **Hybrid working**, including an internet allowance of €32.50 and a home-office allowance.
- **Support for your vitality**, with contributions towards a gym membership and health insurance.
- **Development opportunities through the TenneT Academy**, so you can continue to expand your knowledge and skills.

**Apply today and become part of our team!** You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible.

- The process consists of two interviews, and a security screening is part of the procedure.
- Finally, if the vacancy is no longer listed on our website, it means the position has (temporarily) closed.
- Applications can only be submitted through the website, **not by email**.

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible. The selection procedure consists of 2 interviews.

Expertise in mechanical **Auxiliary Systems** (for example Fresh water system, HVA/C, Oil/Water Separation, and Hazardous drains, Cranes, Navigational aids), and knowledge of the control interfaces for these.

- Familiarity with offshore codes and regulations (e.g., DNV, PED, SODM, NEN).
- Knowledge of IT/OT architectures, e.g., Perdue Model or ISA-99.
- Experience with SAP or similar maintenance systems (Maximo, Ultimo).
- Proficient in planning, coordinating, and documenting technical maintenance.
- Experience acting as discipline lead on projects and operational readiness programs.
- Fluent in Dutch and English, verbal and written (B2 or higher).
- A valid driver's license is required.

Proven cooperation and communications skills are essential. An offshore medical examination and a number of required trainings (GWO, etc.) must be performed with a positive outcome on a regular basis.

## This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

### Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/105093>