



Project Lead MTDC LionLink (EU Residents)

At TenneT, we work every day on tomorrow's electricity grid. Our goal? A reliable, affordable, and sustainable energy system. As Project Lead MTDC LionLink in the LionLink / Cluster Geertruidenberg team, you play a crucial role in realizing this ambition. Ready to make an impact?

Your contribution to TenneT

How will you help power the Netherlands?

As Project Lead MTDC LionLink, you are responsible for coordinating and managing the technical scope and interfaces of the Multi-Terminal DC (MTDC) system within the LionLink program — one of TenneT's pioneering developments supporting the future of offshore energy transmission.

Your responsibilities include:

- Project planning & reporting – Delivering high-quality project plans and providing structured input for progress reports, decision documents, and Steering Group updates.
- Workstream leadership – Leading your workstream to ensure timely and high-quality delivery of activities according to the project plan.
- Financial & resource forecasting – Preparing and maintaining reliable forecasts, and monitoring actuals versus budget.
- Stakeholder management – Maintaining strong relationships with internal stakeholders across engineering, project management, operations, and corporate functions.
- Internal alignment – Coordinating with experts and departments involved in HVDC systems, offshore platforms, and onshore integration.
- Contract & procurement support – Supporting procurement processes and managing contracts relevant to MTDC system development.
- Schedule management – Monitoring progress and ensuring updates to the integrated time schedule.
- Compliance & governance – Ensuring adherence to TenneT standards, including HSE, risk management, quality requirements, and cluster governance.

You will join the LionLink / Cluster Geertruidenberg team, a group of specialists working on a next-generation HVDC grid solution. Our team atmosphere is collaborative, innovative, and quality-driven, with a strong focus on safe and future-proof engineering.

Your profile and background

At TenneT, we look for professionals who help shape the future of our electricity grid. You recognise yourself in the following:

Competencies:

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation.

Flexible Conditions

We value a healthy work-life balance and your personal development. That's why we offer flexible benefits such as:

- Hybrid working, including an internet allowance of €32.50 and a home-office allowance.
- Support for your vitality, with contributions towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

Apply today and become part of our team!

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible.

The process consists of two interviews, and a security screening is part of the procedure.

Finally, if the vacancy is no longer listed on our website, it means the position has (temporarily) closed. Applications can only be submitted through the website, **not by email**.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible. The selection procedure consists of 2 interviews.

To truly make a difference in this role, you recognize yourself in the following competencies:

- **Managing Complexity:**
Understanding complex, large volumes of and sometimes conflicting information, and using this to solve problems effectively.
- **Decision Quality:**
Making sound decisions at the right time that help the organization continue to make progress.
- **Delivering Results:**
Consistently achieving results, even under challenging circumstances.
- **Organizational Awareness:**
Being able to comfortably navigate complex policies, processes, and people-related organizational dynamics.
- **Effective Communication:**
Developing and delivering various forms of communication that demonstrate a clear understanding of the unique needs of different target audiences.
- **Planning and Aligning:**
Planning work and setting priorities to meet agreements related to organizational objectives.

This role falls within the Project Delivery & Execution – Project Manager job profile, ensuring clarity for both you and TenneT regarding the responsibilities, expectations, and growth opportunities associated with this position.

In addition, you bring:

- 5–15 years of relevant experience, ideally in HVDC systems or large technical infrastructure projects.
- In-depth knowledge of HVDC technology, system integration, or related energy infrastructure.
- MSc degree in electrical, mechanical, or aerospace engineering.
- Fluency in English, written and spoken.
- Willingness to travel occasionally for project activities.
- Alignment with TenneT's core values: Courage, Connection, Ownership.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

