



Sub Project Lead Civil Engineering – Onshore Converter

At TenneT, we work every day on tomorrow's electricity grid. Our goal? A reliable, affordable, and sustainable energy system. As a **Sub Project Lead Civil Engineering – Onshore Converter**, you play a crucial role in delivering large-scale infrastructure that enables the energy transition. Ready to make an impact?

Your contribution to TenneT

How will you help power the Netherlands? As Sub Project Lead Civil Engineering – Onshore Converter, you are responsible for the civil engineering scope of two onshore HVDC converter stations: Doordewind Alpha and Doordewind Beta. Each station connects 2 GW of offshore wind energy to the Dutch 380 kV grid. Your work ensures that these assets are designed and realized safely, on time, and within budget.

In addition, you are responsible for:

- Safeguarding safety, quality, planning, risks and compliance – Ensure all civil engineering activities meet TenneT standards, guidelines, and legal requirements.
- Technical leadership within the civil scope – Review calculations, drawings, and reports and act as the primary technical point of contact.
- Coordination of engineering activities – Lead the internal engineering team and manage third-party interfaces within your scope.
- Stakeholder representation – Represent TenneT in engineering reviews, construction meetings, and discussions with contractors and partners.

You will join the Cluster Eemshaven team within Large Projects Offshore Netherlands, working closely with project management, other discipline leads, contractors, and stakeholders. Together, you contribute to the successful delivery of the 2 GW program, a cornerstone of TenneT's strategy to connect offshore wind energy to the Dutch grid.

Your profile and background

At TenneT, we are looking for professionals who help shape the future of our electricity grid. We expect you to bring the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

To truly make a difference in this role, you recognize yourself in the following competencies:

- **Managing Complexity:** Understanding complex, large volumes of and sometimes conflicting information, and using this to solve problems effectively.
- **Decision Quality:** Making sound decisions at the right time that

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation.

Flexible Conditions

We value a healthy work-life balance and your personal development. That's why we offer flexible benefits such as:

- Hybrid working, including an internet allowance of €32.50 and a home-office allowance.
- Support for your vitality, with contributions towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

Apply today and become part of our team!

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible.

The process consists of two interviews, and a security screening is part of the procedure.

Finally, if the vacancy is no longer listed on our website, it means the position has (temporarily) closed. Applications can only be submitted through the website, **not by email**.

The position may get unpublished earlier, so don't hesitate to apply!

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

- help the organization continue to make progress.
- **Delivering Results:** Consistently achieving results, even under challenging circumstances.
 - **Organizational Awareness:** Being able to comfortably navigate complex policies, processes, and people-related organizational dynamics.
 - **Effective Communication:** Developing and delivering various forms of communication that demonstrate a clear understanding of the unique needs of different target audiences.
 - **Planning and Aligning:** Planning work and setting priorities to meet agreements related to organizational objectives.

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible. The selection procedure consists of 2 interviews.

This role falls within the Project Delivery & Execution – Project Manager job profile, ensuring clarity for both you and TenneT regarding the responsibilities, expectations, and growth opportunities associated with this position.

Additional requirements:

- At least 3 years of experience in a similar role and 5+ years of experience in large technical project environments.
- A completed Bachelor's or Master's degree in Civil Engineering .
- Experience with UAV-GC and Risk Based Contract Management is considered a strong advantage.
- **Fluency in Dutch and English**, both written and spoken.
- **Willingness to travel within the Netherlands** as required by the project.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/104804>