



Technical Specialist Cable Installation

At TenneT, we work every day on tomorrow's electricity grid. Our goal? A reliable, affordable, and sustainable energy system. As a **Technical Specialist Cable Installation**, you play a crucial role in realizing this ambition. Ready to make an impact?

Your contribution to TenneT

How will you help power the Netherlands?

TenneT is growing rapidly to realize its strategic ambitions and plays a leading role in the energy transition. We are delivering multiple **2GW High Voltage DC (HVDC) Grid Connection Systems** that will bring offshore wind power from the North Sea into the Dutch electricity grid up to 2031.

As a **Technical Specialist Cable Installation**, you contribute directly to these groundbreaking offshore projects. You support project teams with expert knowledge throughout all phases of the project. In addition, you are responsible for:

- **Technical support during all project phases** – Provide specialist expertise during initiation, tendering, execution, and maintenance for all offshore cable installation and cable protection matters.
- **Industry knowledge & innovation** – Stay up to date with offshore industry developments and represent TenneT in joint research initiatives (e.g., Joint Industry Projects).
- **Building strong networks** – Maintain internal and external professional networks to stimulate collaboration, innovation, and knowledge sharing.
- **Lessons learned & continuous improvement** – Actively gather insights from past projects to improve standards and processes across the 2GW program.
- **Standards & requirements** – Write, update, and maintain offshore cable installation and protection requirements together with specialists across the organisation.

You will join the **Cable Engineering** team, part of the Large Projects Offshore Netherlands unit, working with a group of highly skilled specialists dedicated to safe, innovative, and future-proof offshore grid development. Collaboration, expertise, and continuous improvement define our team culture.

Your profile and background

At TenneT, we look for professionals who help shape the future of our electricity grid. You combine strong analytical capabilities with hands-on offshore insight and a proactive mindset.

What do you bring?

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. At TenneT, you will have the space to develop your talent and work in an environment where your growth is central.

We offer you:

- A undetermined contract or year contract with the possibility of extension based on 40 hours per week
- A salary in scale 9: € 4675 to € 9196 per month with 8% holiday allowance and 6% year-end bonus. Job grading is based on education, experience, knowledge and internal equity
- A solid pension via ABP: we pay 70% of your premium.
- 43 vacation days per year.

We highly value a good work-life balance and your personal development. Therefore, we offer flexible solutions such as:

- Hybrid working, including travel, internet, and home office allowances.
- Support for your vitality, with a contribution towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

We encourage initiative and give you the space to come up with new ideas. Together, we ensure that the Netherlands remains in motion and is ready for the energy of tomorrow. Ready to make an impact? Apply today and become part of our team!

The job interviews will be conducted in January 2026 and response to your application may take longer due to the holidays.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

- **Academic working and thinking level** with a Bachelor or Master's degree in **Offshore Engineering, Mechanical Engineering, Civil Engineering, or a comparable field.**
- **Hands-on offshore installation experience** is a strong advantage.
- Experience with **Orcaflex** or similar **FEM analysis software** is a plus.
- **Affinity or experience with offshore asset security** is preferred.
- You are independent, proactive, and able to work effectively within multidisciplinary project teams.
- **Strong communication skills** and the ability to reflect on personal strengths and development areas.
- **Fluent in English**, both spoken and written. Dutch proficiency at **B1 level** is considered an advantage.

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This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/103052>